



THE
family
PLACE

**ANNUAL
REPORT
2022/2023**

familyplacevt.org



FROM NANCY POLIDOR, CHAIR BOARD OF DIRECTORS

Dear Friends,

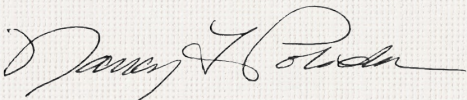
On behalf of The Family Place's Staff and Board of Directors, I am delighted to share with you this Annual Report for July 1, 2022- June 30, 2023. We are extremely proud of the many accomplishments highlighted, although they are a mere fraction of the comprehensive work done by our staff every-day to reach families and children in our community.

In the coming months, there will be several opportunities for you to meet our new Executive Director, Stephanie Slayton, and you will be hearing more about our recently adopted Strategic Plan for 2023-26.

The Family Place has a strong foundation for the future thanks to the experienced, professional staff, carefully developed programs that provide critical services to families facing challenges, an active and dedicated Board of Directors, a Family Advisory Committee, and loyal, generous supporters in the Upper Valley. We are truly excited about future endeavors at The Family Place and look forward to sharing it all with you.

Thank you for your kind support in making it possible for us to ensure great starts for our youngest community members!

Very sincerely yours,



BOARD OF DIRECTORS 2023-2024

Board members advocate for children and families, assure our fiscal health and integrity, guide and uphold our strategic vision, plan and support events, spread awareness about our programs, and volunteer on-site. Thank you all for your dedicated service!

DIRECTORS

Nancy Polidor, Chair

Linda James, Co-Vice Chair

Cheryl Twerdowsky, Co-Vice Chair

Katie, Friedland, Secretary

Reuben Hampton, Treasurer

Madeleine Bothe

Catherine Clement

Anne Day

Erica Dudley

Cadence Genereaux

Joslyn Meier

Jan Peltzer

Michael Redmond

Theodore Reeves

Lauren Rhim

Korie Rice

Barbara Rosenquest

Nina Sand-Loud

Marie Stansfield

Shawn Winslow

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Jennifer K. Argenti

Bill Boyle, M.D.

Mary Brown

Elizabeth Chabot

Elaine Guenet

Mary Howell

Nina McCampbell

Margaret Mulley

Amy Robb

Arline S. Rotman

Ann Seibert

Kathleen O. Snyder

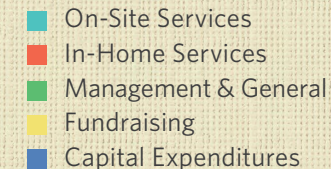
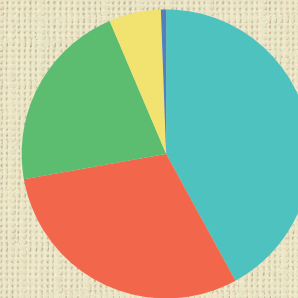
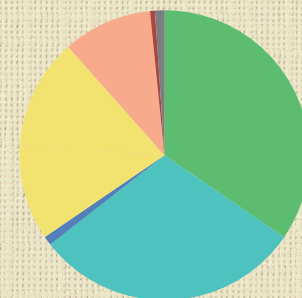
Posie Taylor

Charles Wheelan

Jack Wilson

FINANCIALS

FIGURES FOR FISCAL YEAR 2022/2023



INCOME

\$2,961,330

Medicaid Billing	\$1,023,441
State & Federal	\$885,063
United Way	\$30,000
Fundraising, Foundations & Grants	\$680,441
Earned Program Income	\$295,058
Town Appropriations	\$16,200
Other	\$31,344

EXPENSES

\$3,110,508

On-Site Services	\$1,307,651
Home Visiting	\$938,166
Management & General	\$665,830
Fundraising	\$180,725
Capital Expenditures	\$18,136

“As a struggling parent, I was really defeated... and I was really sad about it. And then [The Family Place] was my saving grace.”

- TFP CLIENT

OUR COMMUNITY IMPACT



1,600 CHILDREN AND THEIR FAMILIES BENEFITED FROM OUR PROGRAMS AND SERVICES

COMMUNITY

Connecting Families Through Playgroup

↑ 193% increase in family attendance at Playgroup.

“We SO appreciate the playgroup and it was so nice to have a group to connect with as we transition to VT. It is an awesome thing you guys are doing and our family can't thank you enough.”

— PLAYGROUP DAD

Advocating on the State Level with 5 members of TFP staff and Board attending **Early Childhood Day** at the VT Statehouse.

Informing our Work Around DEI Principles:

- TFP selected to participate in **Upper Valley Equity Exchange** to identify, review and update policies to be inclusive
- 3rd year participating in **WRJ Pride Celebration**

Promoting Mental Health Supports:

Last fiscal year, our mental health caseload saw an **18% increase for families** and **9% increase for children**, highlighting the crucial role that these services play in promoting overall well-being and improving outcomes for both children and families.

CHILDREN

Promoting Early Literacy and Enrichment Across All Programs:

- **40+ people** celebrated our Little Library Launch in April
- **3 new partnerships** with local libraries
- **100 free Week of the Young Child activity bags** distributed to families
- **133 children** received books through Norwich Bookstore's Book Angels project

Supporting Abuse Victims Through our Child Advocacy Centers:

- Re-accredited by **National Children's Alliance**
- Served **125 children** (up 17%)
- Described as "**Fierce advocates** for the most vulnerable in Windsor County"

Ensuring Proper Nutrition in our Early Care and Education Program

by providing on-site nutritious daily meals and snacks for the children who attend.

Providing developmental support through **Children's Integrative Services** for 312 children and their families.

CAREGIVERS

Helping Find and Fund Childcare Through Child Care Referral and Financial Assistance Team

“The passage of Vermont's historic child care bill this year will increase accessibility, affordability and quality of child care in the state. Our team is excited to help many more families that now qualify for assistance.”

Amplifying Voices Through our Family Advisory Committee (FAC):

- Newly formed Committee represents 10 of our programs and will inform our work
- Supporting advocacy with legislators

“I did it... this Committee is already pushing me out of my comfort zone and helping me to grow.”

— FAC REPRESENTATIVE

Mentoring Young Parents and Youth Through Families Learning Together and Brain Lab Programs:

- 2 FLT participants graduated from high school
- 50% of FLT participants gained new employment

100% of participants in our Families Learning Together Program responded that FLT has helped them improve their parenting skills, increase their self-confidence, further their education and readied them for work.

“Learning about children and how they grow and develop. This helped me feel less nervous about expecting my child.”

— FLT PARTICIPANT



OUR MISSION

The Family Place delivers comprehensive programs designed to strengthen positive relationships, teach essential skills and promote enduring healthy growth for families with young children in the Upper Valley and surrounding communities.

(802) 649-3268

FAMILYPLACEVT.ORG

INFO@THE-FAMILY-PLACE.ORG

PROGRAMS

Our programs are designed to promote strong, stable families; safe, healthy children; and active learning for children and parents alike. Our goal is to promote positive outcomes for all young people, regardless of circumstances.

- **Children's Integrated Services (CIS) - Early Intervention, Family Support, Nursing Services & Specialized Child Care**
- **Parent Education and Support**
- **Playgroups**
- **Families Learning Together (FLT)**
- **Infant & Toddler Early Care and Education Program**
- **Child Care Financial Assistance Program**
- **Child Care Referral**
- **Child Advocacy Centers and Special Investigation Unit**
- **Mental Health Services**
- **Pediatric Partnerships: Project DULCE; Project Launch**

PLEASE JOIN US!

21ST ANNUAL GINGERBREAD FESTIVAL

December 2, 2023 at Tracy Hall, Norwich VT

MONTH OF THE YOUNG CHILD CELEBRATION

April 2024

FORCE FOR THE FUTURE LUNCHEON

May 2024

COVERED BRIDGES HALF MARATHON

June 2024

Please visit our website for news, events and other opportunities at [The Family Place!](https://www.familyplacevt.org)

STAY CONNECTED

Find us on social @FamilyPlaceVT

